HEALTH, SAFETY & ENVIRONMENTAL POLICY STATEMENT

General Policy Statement

Peterhead Football Club recognises its responsibility to ensure a safe and healthy environment and we will endeavour to attain sound environmental performance through a proactive environmental management system which will minimise environmental impacts and ensure legal compliance.

The HSE policy aims to promote employee involvement through increased awareness, training and instruction. Employees are asked to help Peterhead F.C. become more environmentally friendly by conserving natural resources, by minimising the use of non-renewable materials, by recycling materials, by minimising energy use and by using recycled products and packaging.

Duties of Employees

Every employee of Peterhead F.C. has a duty to take reasonable care for the health and safety of themselves and of other persons who may be affected by their acts or omissions at work. They also have a duty to co-operate with their employer so far as is necessary to enable the Company to perform its civil and statutory obligations.

Our statement of general policy is:

- to provide adequate control of the health and safety risks arising from our work activities;
- to consult with our employees on matters affecting their health and safety;
- to provide and maintain safe plant and equipment;
- to ensure safe handling and use of substances;
- to provide information, instruction and supervision for employees;
- to ensure all employees are competent to do their tasks, and to give them adequate training;
- to prevent accidents and cases of work-related ill health;
- to maintain safe and healthy working conditions; and
- to review and revise this policy as necessary at regular intervals.

Signed ..... **(Craig Keir, Safety Officer)**

Signed ..... **(Rodger Morrison, Managing Director)**

10th March 2026